

Amend

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EEO Form 396-C

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Filing Status: **Ready for Review**

NY0342

General Information

FCC Registration Number (FRN)

0000014936

Filing Year

2024

Employment Unit ID (EUID)

NY0342

Section I - Identifying Information

Operator Legal Name

MID-HUDSON CABLEVISION, INC.

Operator Address 1

200 Jefferson Hts

Operator City

CATSKILL

Operator state

NY

Operator Zip Code

12414

State of Employment Office

NY

County of Employment Office

Greene

Application Purpose

Amendment to Program Report

Supplemental Investigation Sheet (SIS)

Required

true

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2024-08-01

Reporting Period End Date

2024-09-12

Section II - Community Information

PSID

004746, 001129

Communities

NY1545, NY1546, NY0072, NY0297, NY0070, NY1189, NY1191, NY1188, NY1190, NY1192,

NY1980, NY1968, NY0342, NY0341, NY1884,
NY0344, NY0345, NY0712, NY0817, NY0818,
NY0820, NY1264, NY1584, NY0343, NY1469,
NY0569, NY1661

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

Exhibit 3 (Optional)

EXHIBIT 1 FCC LIST OF CUID COMMUNITIES
SERVED.doc

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

Job Description

Officials and Managers

Exhibit Employee Job Descriptions

JOB DESCRIPTIONS NETWORK ENGINEER OP
MANAGER.docx

PART II - Inquiries Concerning EEO Program and Practices

SIS Question 1

PART II EEO COMPLIANCE OUTREACH.docx

SIS Question 4

PART II #4 2024 EEO COMPLIANCE.docx

PART III - EEO Public File Report

EEO Public File Report for Previous Year

2024 Public File Report- Mid-Hudson Cable.xlsx

Exhibits

Exhibit 3 (Optional)

EXHIBIT 1 FCC LIST OF CUID COMMUNITIES
SERVED.doc

Exhibit Employee Job Descriptions

JOB DESCRIPTIONS NETWORK ENGINEER OP
MANAGER.docx

EEO Public File Report for Previous Year

2024 Public File Report- Mid-Hudson Cable.xlsx

SIS Question 1

PART II EEO COMPLIANCE OUTREACH.docx

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Joanne Miller

Certifying Official Title

FCC Regulator

Certifying Official Phone

518-719-8151

Certifying Official Email

joanne@mid-hudson.com

Certifying Date Signed

2025-04-04

2024 FCC Public File Report for Mid-Hudson Cablevision

Employment Unit: EUID NY0342

This report covers the reporting period of September 1, 2023- August 31, 2024

Total Number of Full Time Vacancies Filled During the Reporting Period:	26
Total Number of Candidates Interviewed during the Reporting Period:	71

The following is a list of full time positions filled by EUID NY0342 between September 1, 2023- August 31, 2024

Title	Unit Number- Location	Hire Source
Telecommunications Groundsman		Indeed.com
Cable Tech/Installer Level 1		Indeed.com
Cable Tech/Installer Level 1		Indeed.com
Telecommunications Lineman		Employee Refferal
Customer Service Reprmentative - Level 1		Indeed.com
Cable Tech/Installer Level 1		Indeed.com
Internet Support Representative - Level 1		Indeed.com
Cable Tech/Installer Level 1		Indeed.com
Cable Tech/Installer Level 1		Indeed.com
Customer Service Reprmentative - Level 1		Mid-Hudson Careers Website
Dispatcher - Level 1		Indeed.com
Customer Service Reprmentative - Level 1		Indeed.com
Internet Support Representative - Level 1		Indeed.com
Cable Tech/Installer Level 1		Mid-Hudson Careers Website
Internet Support Representative - Level 1		Indeed.com
Customer Service Representative - Level 1		Indeed.com
Networking Summer Intern		Employee Refferal
Internet Support Representative - Level 1		Indeed.com
Cable Tech/Installer Level 1		Indeed.com
Telecommunications Lineman		Indeed.com
Telecommunications Lineman		Indeed.com
Cable Tech/Installer Level 1		Employee Refferal
Customer Service Representative PT- Level 1		Indeed.com
Internet Support Representative - Level 1		Mid-Hudson Careers Website
Telecommunications Lineman Apprentice		Employee Refferal
Cable Tech/Installer Level 1		Employee Refferal

The following list details all of the recruitment sources for EUID NY0342 between September 1, 2023- August 31, 2024

Source Name	Contact Name	Address and Phone Number	Number of Interviewees for Source
Mid-Hudson Careers Website	Rachel Puckett	200 Jefferson Heights Catskill NY 12414	12
Employee Referrals	Rachel Puckett	200 Jefferson Heights Catskill NY 12414	5
Indeed.com	Rachel Puckett	200 Jefferson Heights Catskill NY 12414	54

The following list details the recruitment outreach initiatives for EUID NY0342 between September 1, 2023- August 31, 2024

Outreach Name	Contact Person	Address and Phone Number
Columbia Greene Community College	Kelly Radzik	518.697.6343 intern.jobs@sunycgcc.edu
Columbia Greene Workforce NY	Rebecca Preusser	518-697-6514